



## ***Chief Financial Officer***

Howard Mutual Insurance Company (HMI) is seeking an experienced Chief Financial Officer (CFO) who will be a key contributor and support to our leadership team. Reporting to the President/Chief Executive Officer, the CFO is responsible for providing strong financial management and analysis for the company.

HMI is a progressive, growth-oriented property and casualty Mutual insurer owned by its policyholders providing residential, farm, automobile and commercial products. The Ridgeway head office and Blenheim branch office are located in southwestern Ontario between the cities of London and Windsor. There are 25 dedicated insurance professionals and sales agents who provide high quality services to company stakeholders.

The preferred candidate will be a strong team player with the skills to anticipate problems and provide forward thinking solutions. You have a demonstrated ability to build and nurture strong relationships with external service providers and all internal stakeholders. You are a self-starter with a strong work ethic, have a collaborative approach in developing strategies and action plans that achieve company and department goals.

The successful person will be part of the Management Team overseeing company operations. They will be responsible for the overall management and day to day operations of the finance and accounting department including preparation of monthly/annual financial statements, cash management, investments, payroll and benefits, reinsurance and regulatory reporting.

To be considered for this important role, you must have an accounting designation (CA, CPA, CMA, CGA) in good standing and preferably an undergraduate degree in Business/Commerce/Administration. At least 5 to 10 years' experience in a senior finance position is required and it would be a definite asset to have a background in P & C insurance and experience within the Mutual insurance industry.

A written response explaining the hiring process and timing will be sent to all who apply. Those interested in this unique opportunity with a competitive salary and benefits package can in confidence send a resume outlining their background and experience by July 14, 2018 to:

CFO Hiring Competition, c/o Harry T. Vlachos, H.R. Consultant  
Vlachos Human Resource Services Inc.  
P.O. Box 1056, Virgil, Ontario, L0S 1T0  
or by Email: [htvlachos@gmail.com](mailto:htvlachos@gmail.com)