

# Now Hiring – Chief Financial Officer (CFO)

**The future amalgamated Salus Mutual Insurance Company has an exciting opportunity for an experienced Chief Financial Officer (CFO) to join our growing team!**

Reporting to the President and CEO, the Chief Financial Officer will manage the Finance Department, including day-to-day operations, workflows, and service delivery practices by providing effective supervision, guidance, and assistance to team members. The Chief Financial Officer will also use sound financial/accounting, business, and risk management knowledge and practices to monitor Company profitability through acceptable financial ratios.

The ideal candidate will ensure reconciliation of bank, credit card, and investment accounts are handled within required timelines. The Chief Financial Officer will also prepare department reports for internal and external use and conduct timely data analysis and policy development/research, as required (e.g., P&C1, Market Conduct Review Report, budget, reinsurance, Board of Directors, audit reports, etc.).

## **Position Requirements:**

- Professional designation and/or a postsecondary education in a relevant discipline (e.g., business, finance, etc.)
- Chartered Professional Accountant (CPA) designation an asset
- Chartered Insurance Professional (CIP) designation, or completion of most CIP courses an asset
- Minimum ten years of related experience
- Minimum three years of managerial experience
- Detailed knowledge of reinsurance procedures
- Valid driver's license
- Proficient in Microsoft Office
- Experience with accounting software
- Knowledge of IFRS-17 requirements an asset
- Strong writing, editing, and proofreading skills
- Experience in strategic planning and business development an asset
- Understanding the mutual insurance system and its philosophy an asset
- Experience with insurance software an asset

## **Personal Attributes:**

- Ability to maintain strict confidentiality
- Accountability
- Strong work ethic
- Leadership skills
- Strategic thinking
- Fosters a transparent and accountable environment
- Ability to embrace new technology and changing processes

## **Why work for us:**

- Competitive compensation package which includes base salary, benefits, and a pension plan
- Flexible, people-oriented working environment
- Opportunities for ongoing training and development
- A positive team environment with a focus on health, wellness, and community involvement

**Who We Are:**

Howard Mutual Insurance Company and West Elgin Mutual Insurance Company, (as of January 2023, amalgamated as Salus Mutual), are well-established mutual insurance companies. We pride ourselves on professional, friendly customer service provided by employees and agents who understand our policyholder needs and put our customers first.

**Interested?**

Candidates are asked to submit a resume and cover letter detailing their qualifications and experience by email to Human Resources at [anna@yourh2r.com](mailto:anna@yourh2r.com).

We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted. Appropriate accommodations will be provided upon request throughout the recruitment and employment process as required under the *Accessibility for Ontarians with Disabilities Act* (AODA).

For more information about Howard Mutual Insurance Company please visit our website [www.howardmutual.com](http://www.howardmutual.com) or follow us on Facebook, Twitter, Instagram, or LinkedIn.

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